



MINUTES OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Company Name: KIDO GROUP CORPORATION

Head Office: 3rd Floor – V5 Tower – Sunrise City South – No. 23 Nguyen Huu Tho Street – Tan Hung Ward – Ho Chi Minh City, Vietnam

Enterprise Registration Number: 0302705302 initially issued by the Department of Planning and Investment of Ho Chi Minh City on September 6, 2002, and amended for the 29th time on August 19, 2025

Today, at 8:30 AM on March 6, 2026, at Riverside Palace Conference Center, No. 360D Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City, KIDO Group Corporation (hereinafter referred to as the “Company”) convened the 2026 Extraordinary General Meeting of Shareholders.

SUMMARY OF THE MEETING PROCEEDINGS

I. OPENING CEREMONY OF THE GENERAL MEETING:

1. Report on the verification of shareholders’ eligibility

Ms. Le Thi Hoa Mi, representing the Shareholder Eligibility Verification Committee, reported the results of shareholder verification.

All participants attending the General Meeting were eligible shareholders or legally authorized representatives with valid written authorizations.

Total number of shareholders invited to attend: All shareholders listed in the shareholder registry as of February 06, 2026, holding 289.806.316 shares, equivalent to 289.806.316 voting rights of KIDO Group Corporation.

As of 08:36 AM, the number of delegates present at the meeting was: 61 delegates, representing 248.618.338 voting rights, accounting for 85,79% of the total voting rights of all shareholders entitled to vote.

The General Meeting was conducted in full compliance with the principles and procedures set forth in the Company's Charter regarding the convening of the Extraordinary General Meeting of Shareholders.

Pursuant to the prevailing laws and the Company Charter, the 2026 Extraordinary General Meeting of Shareholders of KIDO Group Corporation met all conditions required to be validly convened.

2. Introduction and Adoption of the Meeting Regulations

A representative of the Organizing Committee presented the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders

3. Introduction and Adoption of the Meeting Agenda

A representative of the Organizing Committee presented the Agenda of the 2026 Extraordinary General Meeting of Shareholders

1. Preliminary report of the Board of Directors and the Board of Management on the summary of business operations in 2025.
2. Submission of proposals to the General Meeting of Shareholders
3. Discussion and voting session



4. Approval of the Minutes of the General Meeting of Shareholders

4. Introduction and Approval of the Chairing Panel, the Secretariat, and the Vote Counting Committee

1. A representative of the Organizing Committee introduced the members of the Chairing Panel of the 2026 Extraordinary General Meeting of Shareholders, as follows:

- Mr. Tran Le Nguyen – Vice Chairman of the Board of Directors cum Chief Executive Officer - Chairperson of the Meeting
- Ms. Nguyen Thi Xuan Lieu – Member of the Board of Directors
- Mr. Nguyen Cong Hao – Deputy Chief Executive Officer

2. A representative of the Organizing Committee introduced the members of the Secretariat of the 2026 Extraordinary General Meeting of Shareholders, as follows:

- Ms. Tran Nguyen Bich Van
- Ms. Bui Thi Thu Hang
- Mr. Bui Quang Duc

3. A representative of the Organizing Committee introduced the members of the Vote Counting Committee of the 2026 Extraordinary General Meeting of Shareholders, as follows:

- Ms. Vu Thi Ngoc Bich
- Ms. Doan Phuong Thanh
- Ms. Tran Thi Dieu Hang

As of 09:00 AM, the number of shareholders and proxy holders attending the General Meeting is 69, representing 261.782.081 voting rights, equivalent to 90,33% of the total voting rights of all shareholders entitled to vote.

Detailed Voting Results for the Following Items: Approval of the Chairing Panel, the Vote Counting Committee, the Meeting Agenda, and the Working Regulations of the General Meeting are as follows:

(Voting method: Voting by show of Voting Cards).

➤ Voting Results:

Total number of valid ballots: 69 ballots, representing: 261.782.081 voting rights, accounting for: 100% of the total voting rights of the shareholders attending the meeting, including:

- Number of ballots in favor: 69 ballots, representing: 261.782.081 voting rights, accounting for: 100% of the total voting rights at the meeting.
- Number of ballots against: 0 ballots, representing: 0 voting rights, accounting for: 0% of the total voting rights at the meeting.
- Number of ballots with no opinion: 0 ballots, representing: 0 voting rights, accounting for: 0% of the total voting rights at the meeting.

Total number of invalid ballots: 0 ballots, representing: 0 voting rights, accounting for: 0% of the total voting rights at the meeting

4. The Chairing Panel proceeded to preside over the 2026 Extraordinary General Meeting of Shareholders of the Company.

II. AGENDA OF THE GENERAL MEETING

1. PRESENTATION OF THE REPORT TO THE GENERAL MEETING

Preliminary report of the Board of Directors and the Board of Management summarizing the business performance in 2025.

2. PRESENTATION OF THE PROPOSALS TO THE GENERAL MEETING.

Content: Submission on the plan for the Company to repurchase its own shares for the purpose of reducing its charter capital, dated 06/03/2026.

(Details are provided in the Submission attached to these Minutes.)

III. SHAREHOLDERS' OPINIONS:

1. Share repurchases benefit shareholders but may reduce the Company's cash flow. How has the Company assessed this?

The Company will mainly use funds from retained earnings, share premium, or other reserves to repurchase treasury shares, ensuring that sufficient capital remains available for ongoing business operations. The Company has also carefully analyzed both current and projected cash flows to ensure that the share repurchase will not cause any shortage of working capital and will not affect long-term investments (including future real estate projects) as well as business development and market expansion plans.

2. Why did the Company sell only more than 19% of its shares in KDF instead of selling the entire stake? What are the next steps?

The Company has completed the transfer of the entire remaining 49% stake in KDF according to a multi-phase transaction roadmap. Going forward, the Company will restructure its investment portfolio and focus on strategic sectors with strong growth potential, particularly products that serve essential daily consumer needs, in line with the Group's long-term development strategy.

3. In the Group's long-term strategy to develop real estate projects, where will the funding come from in the future? If these projects have significantly higher returns, why does the Group prioritize share repurchases?

For future real estate developments, the Group plans to cooperate with partners that possess strong financial resources, reputable brands, and extensive experience both domestically and internationally to jointly develop projects. The decision to prioritize treasury share repurchases aims to optimize the capital structure and increase earnings per share (EPS), thereby enhancing shareholder value, while continuing to pursue new investment opportunities and projects.

IV. SHAREHOLDERS' VOTING

From the opening time until 09:45 AM, the number of delegates attending the General Meeting was: 81 delegates, representing 279.423.177 voting shares, accounting for 96,42% of the total voting shares of all shareholders entitled to vote.

The General Meeting conducted voting by secret ballot. The voting results are as follows:

Summary of distributed ballots, collected ballots, and uncollected ballots:

Total number of ballots distributed: 81, representing 279.423.177 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Total number of ballots collected: 78, representing 279.422.889 voting shares, accounting for 99,9999% of the total voting shares of shareholders attending the meeting.

Total number of ballots uncollected: 3, representing 288 voting shares, accounting for 0,0001% of the total voting shares of shareholders attending the meeting.

The detailed voting results for each agenda item are as follows:

Content: APPROVAL OF THE SUBMISSION ON THE PLAN FOR THE COMPANY TO REPURCHASE ITS OWN SHARES FOR THE PURPOSE OF REDUCING ITS CHARTER CAPITAL DATED 06/03/2026

Total valid ballots: 78, representing 279.422.889 voting shares, accounting for 99,9999% of the total voting shares of shareholders attending the meeting, including:

- Total ballots in favor: 77, representing 279.420.520 voting shares, accounting for 99,999% of the total voting shares of shareholders attending the meeting.
- Total ballots against: 0, representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.
- Total ballots abstained: 01, representing 2.369 voting shares, accounting for 0,0009% of the total voting shares of shareholders attending the meeting.

Note: The ratio is rounded to 4 decimal places after the decimal point.

Total invalid ballots: 0, representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, the Submission on the Plan for the Company to repurchase its own shares for the purpose of reducing its charter capital dated 06/03/2026 was approved with a rate of 99,999%.

V. APPROVAL OF THE MINUTES OF THE GENERAL MEETING

From the time of opening until 10:00 AM, the number of delegates attending the General Meeting was 81 delegates, representing 279.423.177 voting shares, accounting for 96,42% of the total voting shares of all shareholders entitled to vote

On behalf of the Secretariat, Ms. Bui Thi Thu Hang read the minutes of the meeting.

The General Meeting voted and unanimously approved the full text of the Minutes of the 2026 Extraordinary General Meeting of Shareholders, with the voting results as follows:

- Total valid ballots: 81 representing 279.423.177 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, including:
 - *Total ballots in favor: 81 representing 279.423.177 voting shares, accounting for 100% of the total voting shares attending the meeting.*
 - *Total ballots against: 0 representing 0 voting shares, accounting for 0% of the total voting shares attending the meeting.*
 - *Total ballots abstaining: 0 representing 0 voting shares, accounting for 0% of the total voting shares attending the meeting*
- Total invalid ballots: 0 representing 0 voting shares, accounting for 0% of the total voting shares attending the meeting.

The 2026 Extraordinary General Meeting of Shareholders of KIDO Group Corporation concluded at 10:30 AM on March 6, 2026.

This minutes document was made in 3 copies in Vietnamese and is stored at KIDO Group Corporation.

Ho Chi Minh City, March 6, 2026

Meeting Secretary

Chairperson of the Meeting

TRAN NGUYEN BICH VAN

TRAN LE NGUYEN



**RESOLUTION OF THE 2026 EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS****KIDO GROUP CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the laws amending and supplementing the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the laws amending and supplementing the Law on Securities;
- Pursuant to Decree No. 155/2020/ND-CP providing detailed guidance for the implementation of certain articles of the Law on Securities, promulgated by the Government on December 31, 2020; and Decree No. 245/2025/ND-CP amending and supplementing certain articles of Decree No. 155/2020/ND-CP, promulgated on September 11, 2025;
- Pursuant to the Charter of KIDO Group Corporation (the “Group” or “KIDO” or “KDC” or the “Company”);
- Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders dated March 6, 2026.

RESOLVES

On March 6, 2026, at Riverside Convention Center – No. 360D Ben Van Don Street, Vinh Hoi Ward, Ho Chi Minh City, the 2026 Extraordinary General Meeting of Shareholders of KIDO Group Joint Stock Company was convened with the attendance of 81 shareholders present in person and by proxy, representing 279.423.177 shares, accounting for 96,42% of the total voting shares of the Company.

After reviewing the Proposal, the General Meeting of Shareholders discussed and unanimously approved the Resolution with the following contents:

Article 1: Approval of the plan for the Company to repurchase its own shares for the purpose of reducing its charter capital and related matters

- Shares to be repurchased: Shares of KIDO Group Joint Stock Company, stock code KDC, currently listed on the Ho Chi Minh City Stock Exchange (HOSE).
- Type of shares: Ordinary shares.
- Par value: VND 10,000 per share.
- Total number of shares to be repurchased: up to 14,490,316 shares, representing approximately 5.0% of the Company’s total outstanding shares.
- Purpose of the share repurchase: to reduce the Company’s charter capital and to protect the interests of its existing shareholders.



- Source of funds for the share repurchase: The General Meeting of Shareholders authorizes the Board of Directors to decide on the use of funds from the share premium, the investment and development fund, undistributed after-tax profits, and other funds under equity that are permitted by law to be used for supplementation of charter capital, based on the most recent audited financial statements.
- Timing of the share repurchase: Expected from the first quarter of 2026 through the end of the third quarter of 2026. The General Meeting of Shareholders authorizes the Board of Directors to determine the official timing of the repurchase depending on market conditions. The repurchase shall be implemented after the State Securities Commission of Vietnam (“SSC”) issues a written confirmation of receipt of the Company’s complete share repurchase report dossier, and after the Company has duly disclosed information regarding the share repurchase in accordance with applicable regulations.
- Trading method: Order matching and/or put-through transactions conducted through a securities company, in compliance with applicable laws and regulations.
- Principles for determining the share repurchase price in accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing for the trading of listed shares, registered shares, fund certificates, corporate bonds, and covered warrants listed on the securities trading system (“Circular 120”), and other relevant regulations under the Securities Trading Regulation of the Vietnam Stock Exchange.
- Repurchase order volume: In accordance with Circular 120 and other relevant regulations under the Securities Trading Regulation of the Vietnam Stock Exchange.
- Approval of the reduction of the Company’s charter capital corresponding to the aggregate par value of the actual number of shares repurchased. Accordingly, the Company shall implement the reduction of its charter capital in an amount equal to the total par value of the shares actually repurchased within ten (10) days from the completion date of payment for the share repurchase.
- Amendment and supplementation of the Charter: Approval in principle of the amendment of the Charter to reflect the new charter capital based on the aggregate par value of the actual number of shares repurchased.
- Approval of the adjustment of the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and the registration of changes to the listing due to the share repurchase at the Ho Chi Minh City Stock Exchange.
- Assignment and authorization to the Board of Directors:
 - + To decide on the implementation of the share repurchase plan and to carry out all related procedures; to determine the timing of the share repurchase for the purpose of reducing charter capital as approved by the General Meeting of Shareholders; and to determine the repurchase price or price range in accordance with the actual market conditions and the share price at the time of repurchase;
 - + To decide on and carry out all legal procedures related to the share repurchase, including but not limited to: (i) completing, revising, amending, or supplementing the share repurchase plan as required by the State Securities Commission of Vietnam (“SSC”) or for the purpose of compliance with applicable laws (if any); (ii) preparing the relevant

dossiers and documents, carrying out necessary procedures for reporting the share repurchase to the SSC and providing explanations to the SSC (if any), and performing information disclosure in accordance with regulations; (iii) deciding on the reduction of the charter capital based on the results of the share repurchase and directing the implementation of procedures for charter capital reduction at the business registration authority; (iv) amending and supplementing the relevant articles and clauses relating to charter capital and shares in the Company's Charter upon completion of the share repurchase for charter capital reduction in accordance with the actual repurchase results; (v) carrying out necessary procedures to adjust the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and to register the adjustment of the total listed shares at the Ho Chi Minh City Stock Exchange; and (vi) performing other procedures as required by law;

- + To balance and decide on the source of funds to be used for the share repurchase;
- + To select and appoint a securities company to act as the agent for the share repurchase transaction;
- + To perform other related tasks necessary to complete the share repurchase in accordance with applicable laws and regulations.

Article 2: Implementation

This Resolution was fully adopted by the 2026 Extraordinary General Meeting of Shareholders of KIDO Group Joint Stock Company at the Meeting. The Board of Directors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution.

This Resolution shall take effect as from the date of signing.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

VICE CHAIRMAN

TRAN LE NGUYEN

Recipients:

- The Board of Directors
- The Board of Management
- The Company Secretary.





Ho Chi Minh City, March 06th, 2026

PROPOSAL 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Approval of the plan for the Company to repurchase its own shares for the purpose of reducing its charter capital

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the laws amending and supplementing the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the laws amending and supplementing the Law on Securities;
- Pursuant to Decree No. 155/2020/ND-CP providing detailed guidance for the implementation of certain articles of the Law on Securities, promulgated by the Government on December 31, 2020; and Decree No. 245/2025/ND-CP amending and supplementing certain articles of Decree No. 155/2020/ND-CP, promulgated on September 11, 2025;
- Pursuant to the Charter of KIDO Group Corporation (the “Group” or “KIDO” or “KDC” or the “Company”);

To the Esteemed Shareholders of the General Meeting,

In the context of recent complex developments in the securities market, and in order to adopt precautionary measures to safeguard the interests of shareholders, the Board of Directors of KIDO Group Joint Stock Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for approval the plan for the Company to repurchase its own shares for the purpose of reducing its charter capital, as follows:

- Shares to be repurchased: Shares of KIDO Group Joint Stock Company, stock code KDC, currently listed on the Ho Chi Minh City Stock Exchange (HOSE).
- Type of shares: Ordinary shares.
- Par value: VND 10,000 per share.
- Total number of shares to be repurchased: up to 14,490,316 shares, representing approximately 5.0% of the Company’s total outstanding shares.
- Purpose of the share repurchase: to reduce the Company’s charter capital and to protect the interests of its existing shareholders.

- Source of funds for the share repurchase: The General Meeting of Shareholders authorizes the Board of Directors to decide on the use of funds from the share premium, the investment and development fund, undistributed after-tax profits, and other funds under equity that are permitted by law to be used for supplementation of charter capital, based on the most recent audited financial statements.
- Timing of the share repurchase: Expected from the first quarter of 2026 through the end of the third quarter of 2026. The General Meeting of Shareholders authorizes the Board of Directors to determine the official timing of the repurchase depending on market conditions. The repurchase shall be implemented after the State Securities Commission of Vietnam (“SSC”) issues a written confirmation of receipt of the Company’s complete share repurchase report dossier, and after the Company has duly disclosed information regarding the share repurchase in accordance with applicable regulations.
- Trading method: Order matching and/or put-through transactions conducted through a securities company, in compliance with applicable laws and regulations.
- Principles for determining the share repurchase price in accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing for the trading of listed shares, registered shares, fund certificates, corporate bonds, and covered warrants listed on the securities trading system (“Circular 120”), and other relevant regulations under the Securities Trading Regulation of the Vietnam Stock Exchange.
- Repurchase order volume: In accordance with Circular 120 and other relevant regulations under the Securities Trading Regulation of the Vietnam Stock Exchange.
- Approval of the reduction of the Company’s charter capital corresponding to the aggregate par value of the actual number of shares repurchased. Accordingly, the Company shall implement the reduction of its charter capital in an amount equal to the total par value of the shares actually repurchased within ten (10) days from the completion date of payment for the share repurchase.
- Amendment and supplementation of the Charter: Approval in principle of the amendment of the Charter to reflect the new charter capital based on the aggregate par value of the actual number of shares repurchased.
- Approval of the adjustment of the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and the registration of changes to the listing due to the share repurchase at the Ho Chi Minh City Stock Exchange.
- Assignment and authorization to the Board of Directors:
 - + To decide on the implementation of the share repurchase plan and to carry out all related procedures; to determine the timing of the share repurchase for the purpose of reducing charter capital as approved by the General Meeting of Shareholders; and to determine the repurchase price or price range in accordance with the actual market conditions and the share price at the time of repurchase;
 - + To decide on and carry out all legal procedures related to the share repurchase, including but not limited to: (i) completing, revising, amending, or supplementing the



- share repurchase plan as required by the State Securities Commission of Vietnam (“SSC”) or for the purpose of compliance with applicable laws (if any); (ii) preparing the relevant dossiers and documents, carrying out necessary procedures for reporting the share repurchase to the SSC and providing explanations to the SSC (if any), and performing information disclosure in accordance with regulations; (iii) deciding on the reduction of the charter capital based on the results of the share repurchase and directing the implementation of procedures for charter capital reduction at the business registration authority; (iv) amending and supplementing the relevant articles and clauses relating to charter capital and shares in the Company’s Charter upon completion of the share repurchase for charter capital reduction in accordance with the actual repurchase results; (v) carrying out necessary procedures to adjust the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and to register the adjustment of the total listed shares at the Ho Chi Minh City Stock Exchange; and (vi) performing other procedures as required by law;
- + To balance and decide on the source of funds to be used for the share repurchase;
 - + To select and appoint a securities company to act as the agent for the share repurchase transaction;
 - + To perform other related tasks necessary to complete the share repurchase in accordance with applicable laws and regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

**VICE CHAIRMAN
TRAN LE NGUYEN**



**WORKING AGENDA**
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
KIDO GROUP CORPORATION

Meeting Time: From 08h00 to 12h00, March 6th, 2026

Time	Agenda Items
08h00 – 08h30	- Reception of shareholders, registration and verification of eligibility to attend the Extraordinary General Meeting of Shareholders
08h30 – 08h45	- Declaration of the reason for convening the Meeting - Report on the results of verification of shareholders' eligibility and attendance ratio - Introduction of attendees
08h45 – 09h00	- Approval of the Working Regulations of the Meeting - Approval of the Presiding Committee, the Secretariat and the Vote Counting Committee - Approval of the Agenda of the Extraordinary General Meeting of Shareholders
09h00 – 10h00	1. Preliminary report of the Board of Directors and the General Director summarizing the Company's business performance in 2025 2. Submission for shareholders' consideration and approval of the proposal on the Company's repurchase of its own shares in order to reduce its charter capital, in accordance with applicable laws and regulations
10h00 – 10h15	Discussion and dialogue with shareholders
10h15 – 10h30	Shareholders vote on the matters presented in the Submissions
10h30 – 10h45	Break – vote counting by the Vote Counting Committee
10h45 – 11h00	Announcement of the vote counting results
11h00 – 11h30	- Approval of the Minutes and the Resolution of the 2026 Extraordinary General Meeting of Shareholders - Declaration of the closing of the Meeting



WORKING REGULATIONS EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 KIDO GROUP CORPORATION

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and related guiding documents;
- Decree No. 155/2020/ND-CP detailing implementation of several articles of the Law on Securities, dated December 31, 2020;
- Charter of organization and operation of KIDO Group Corporation;
- Internal corporate governance regulations of KIDO Group Corporation.

In order to ensure the successful organization of The 2026 Extraordinary General Meeting of Shareholders (EGM) of KIDO Group Corporation, the Board of Directors (BOD) establishes the following rules of procedures, conduct, and voting for approval by the GMS:

1. PURPOSE

- To ensure the order, principles of conduct, and voting during the EGM are carried out in accordance with the law and successfully.
- The resolutions of the GMS reflect the unified will of the shareholders, meet their expectations and rights, and comply with legal provisions.

2. SUBJECTS AND SCOPE OF APPLICATION

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders holding KIDO Group Corporation shares, and guests attending the 2026 EGM are required to comply with this regulation, the Company Charter, and current laws.
- Scope of application: This Regulation applies specifically to the 2025 EGM of KIDO Group Corporation.

3. EXPLANATION OF TERMS/ABBREVIATIONS

- Company : KIDO Group Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholder, representatives (authorized persons)
- Meeting : The GMS session

4. REGULATION CONTENTS



4.1 Conditions for Holding the General Meeting of Shareholders

- The General Meeting shall be conducted when attending delegates represent more than 50% of total voting shares
- If the first meeting fails to meet this condition (as per Article 19.1 of the Company Charter), a second meeting notice shall be sent within 30 days from the intended date of the first meeting. The second meeting shall be conducted when shareholders present represent at least 33% of total voting shares
- If the second meeting is also not eligible (as per Article 19.2 of the Charter), a third meeting notice shall be sent within 20 days from the intended date of the second meeting. The third meeting shall be conducted regardless of the total voting shares represented by attending shareholders

4.2 Conditions for Shareholder Participation

Shareholders entitled to vote as recorded on the list finalized on **February 06, 2026** may attend the EGM in person or authorize a representative. If there is more than one authorized representative, the number of shares represented by each must be specified

4.3 Guests at the GMS

- Guests include the Company's executives, invited guests, and members of the Organizing Committee who are not shareholders but are invited to attend
- Invited guests do not participate in speaking at the General Meeting (*unless invited by the Chairperson of the General Meeting, or pre-registered with the Organizing Committee and approved by the Chairman*).

4.4 Requirements for Delegates Attending the GMS

- Be punctual, dressed appropriately, follow security checks (if any), and carry valid ID documents as requested by the Organizing Committee.
- Collect meeting documents at the reception desk outside the conference hall.
- Late-arriving delegates may register and vote immediately but the Chairperson is not required to pause the meeting for late registration. Voting results prior to their arrival will remain valid
- Set mobile phones to silent or turn them off; if needed, take calls outside
- No smoking; maintain order in the meeting room.
- Comply with regulations by the Organizing Committee and Chairperson
- If any delegate fails to comply with security or meeting regulations, the Chairperson may, after careful consideration, refuse or remove the delegate to ensure proper proceedings.

4.5 CHAIRPERSON AND PRESIDIUM

- The Presidium includes the Chairperson and other members

- The Chairperson of the BOD acts as the meeting Chairperson or may authorize another BOD member
- If the Chairperson is absent or temporarily incapacitated, the remaining BOD members shall elect a Chairperson by majority. If not possible, the Head of the Supervisory Board shall manage the meeting to elect a Chairperson among attendees; the one receiving the most votes shall serve as Chairperson
- In other cases, the person who signs the notice convening the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a chairperson, and the person with the highest number of votes shall be elected as the chairperson.
- The Chairperson may take necessary actions to maintain order and ensure the agenda is followed
- The Chairperson may postpone the meeting for up to **3 working days** from the scheduled start, and may change the venue per Article 146.8 of the Enterprise Law
- Duties of the Presidium:
 - Manage all activities of the GMS;
 - Guide discussions and delegate input
 - Present proposals for voting
 - Respond to delegate inquiries;
 - Resolve issues arising during the GMS
- Working Principle: Collective leadership, democratic centralism, majority rule

4.6 SECRETARIAT

- Appointed by the Chairperson
- Duties and Powers
 - Record the minutes of the General Meeting of Shareholders fully and truthfully, including all proceedings and matters approved or noted by shareholders
 - Receive, review registration forms for shareholder comments, and submit them to the Presidium for decision
 - Assist the Chairperson in announcing the draft minutes of the General Meeting and Resolutions on matters approved at the General Meeting
 - Support the Chairperson in announcing relevant information;
 - Perform other tasks as assigned by the Chairperson.

4.7 VOTE-COUNTING COMMITTEE

- The GMS shall elect one or more members to the Vote-Counting Committee as proposed by the Chairperson. Candidates for election (in voting matters) may not serve

on the Vote-Counting Committee

- Duties of the Vote-Counting Committee:
 - Announce the principles, rules, and methods for voting;
 - Review and report to the EGM any violations or complaints regarding voting procedures;
 - Count and record ballots, prepare the vote-counting minutes, announce the results, and submit the report to the Chairperson.

4.8 DELEGATE ELIGIBILITY CHECK COMMITTEE

- The Delegate Eligibility Check Committee of the General Meeting consists of 3 members: 01 Head and 02 members, nominated by the Chairperson.
- Duties:
 - Verify the eligibility and status of attending shareholders or authorized representatives
 - The Head of the Committee shall report the number and representation of shareholders attending. If attendees represent over 50% of total voting shares, the GMS is validly convened

4.9 DISCUSSION AT THE GMS

4.9.1 Principles:

- Discussion is only permitted within the allotted time and within the scope of the matters presented in the General Meeting of Shareholders agenda
- Only shareholders may participate in the discussion
- Delegates must write their questions/comments on the designated form, include their shareholder ID, and submit to the Secretariat
- The Secretariat compiles the questions and forwards them to the Chairperson

4.9.2 Responding to Delegate Comments:

- Based on the shareholders' Question Forms, the Chairperson or a designated member will respond to delegate comments
- Due to time constraints, any unanswered questions will be addressed via other appropriate means post-GMS.

4.10 VOTING AT THE GMS

4.10.1 Principles

- All matters on the General Meeting's agenda must be discussed and voted on publicly by the General Meeting of Shareholders.

- Voting cards, ballots are issued by the Company (stamped) and delivered to delegates with EGM documents. These include delegate code, full name, number of shares held or authorized
- The Chairperson shall propose the voting method for each matter, and the EGM shall approve
- Forms of Voting:
 - o By raising the Voting Card: Used for matters such as: agenda approval, working rules, presidium and vote-counting committee members, minutes, resolutions, and other matters.
 - o By filling out Voting Ballots: Used for approving reports and submissions presented at the GMS

4.10.2 Voting Methods

- o Delegates vote “Agree,” “Disagree,” or “No Opinion” by raising the card or marking the corresponding box on the ballot.
- o Raising Voting Card: Must be clearly visible to the Presidium. If a delegate does not raise the card in any of the three rounds, it is deemed as “Agree.” Raising the card more than once in a round renders the vote invalid. Vote-counters and Credential Verifiers record the result per delegate code and vote type.
- o Filling out the Voting Ballot: Delegates mark “X” or “√” in one of three boxes: “Agree,” “Disagree,” or “No Opinion.” Completed ballots are placed in sealed boxes as instructed. Each ballot must bear a signature and full printed name.

4.10.3 VALIDITY OF BALLOTS

- **Valid ballots** must: Be on the official template issued by the Organizing Committee; bear the Company’s red seal; have no erasures, tears, or alterations; contain no unauthorized content; include the delegate’s handwritten full name and signature.

On the ballot, the voting content (Report, Proposal) is considered valid when the delegate selects one (01) of the three (03) voting checkboxes.

- **A ballot is invalid if:**
 - It includes added content;
 - It is not on the official form, lacks the red seal, is altered, lacks a signature, or does not include a full printed name

4.10.4 VOTING RULES

Each share is equivalent to one voting right. Each attending shareholder represents one or more voting rights.

02705
CÔNG
CỐ PH
TẬP Đ
KID
Y PHỔ H



- As of the record date (February 06, 2026), the total number of voting shares of the company is 289.806.316 shares, equivalent to 289.806.316 voting rights
- For resolutions voted on in person or by proxy at the General Meeting of Shareholders, a resolution will be passed with the approval of more than 50% of the total voting shares attending the General Meeting. In certain cases specified in Clause 1, Article 21 of the Company Charter, a resolution requires the approval of at least 65% of the total voting shares attending the General Meeting
- Notes:
 - Shareholders/authorized representatives with related interests do not have voting rights for contracts and transactions valued at 35% of the total asset value of the Company as recorded in the most recent financial report; these contracts or transactions are only approved when a number of shareholders/authorized representatives holding at least 65% of the remaining voting rights agree (according to Clause 4, Article 167, Law on Enterprises 2020)
 - Pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises No. 59/2020/QH14, shareholders or authorized representatives of shareholders holding 51% or more of the total voting shares, and their related persons, shall not have the right to vote on contracts and transactions between the Company and such shareholders where the transaction value exceeds 10% of the total assets of the Company as stated in the latest audited financial statements.
 - Shareholders/authorized representatives who own from 51% of the total voting shares or more, or related persons of such shareholders, do not have voting rights for contracts and transactions valued at more than 10% (total asset value of the Company as recorded in the most recent financial statements) with that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

4.10.5 RECORDING VOTING RESULTS

- The GMS shall approve the formation of the Vote-Counting Committee
- This Committee is responsible for collecting voting ballots slips
- The Committee must count the number of votes in favor, against, or with no opinion for each item and is responsible for compiling, calculating, and reporting the results to the GMS.

4.11 MINUTES AND RESOLUTIONS OF THE GMS

All contents at the General Meeting of Shareholders must be recorded in the minutes of the General Meeting of Shareholders by the Secretary of the Meeting. The minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.



5. IMPLEMENTATION

- All delegates, representatives, and invited guests attending the GMS must strictly comply with the contents of this Regulation, as well as all Company rules, internal regulations, and applicable laws
- The convener of the GMS has the authority to:
 - Require all attendees to undergo security checks or other safety measures;
 - Request competent authorities to ensure order at the meeting, and expel anyone who fails to comply with the Chairperson's directions, disrupts order, obstructs the normal progress of the meeting, or violates security protocols.
- Any matters not specifically provided in this Regulation shall be handled in accordance with the Company Charter, the Law on Enterprises 2020, and current legal documents of the State

These Regulations take effect immediately upon approval by the GMS

Distribution list:

- GMS;
- Members of the BOD, Executive Board, BOS;
- Filing: Office, Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
VICE CHAIRMAN**

TRAN LE NGUYEN

